

URBAN UNIT

O RURAL AND SUBURBAN UNIT

O PRIVATE SECTOR UNITS

Bulletin #351 April 1, 2022

THE LAST DAYS OF ARBITRATION: VACCINATION PRACTICE GRIEVANCE

Arbitration on CUPW's grievance against Canada Post Corporation's mandatory vaccination practice continued March 21 and 22, 2022.

CUPW completed its cross-examination of CPC's expert witness which we began during the last hearing (held in February). CUPW also cross-examined CPC's main material witness.

Witness examinations are now over, and the parties will exchange written submissions this week.

Final arguments will be held on April 5, and a decision from the Arbitrator is expected shortly after.

We all realize that there are members on Leave Without Pay and facing other hardships due to the practice. CUPW has done all it can to expedite this process and to represent all members' interests.

This issue has divided many of us but let's remember that we all share the same goal: a safe workplace. We can have diverse opinions and debates about how we achieve this, but solidarity and respect are essential to this effort.

To make sure you're getting the latest communications, please follow us on Twitter (@cupw) and on Facebook (https://www.facebook.com/cupwsttp), and subscribe to our eDigest at https://www.cupw.ca/en/cupw-edigest.

In Solidarity,

Carl Girouard

National Grievance Officer

2019/2023 Bulletin #351

/vm-cope 225

