



Madrid, December 16, 2013

Denis Lemelin CUPW President 377 Bank Street Ottawa, Ontario K2P 1Y3 CANADA

Dear Denis,

On behalf of the members and the Executive of the CCOO Postal union, we want to support the actions and the fight that CUPW is taking against the decision of the Canada Post to reduce the Canada postal services, one of the most important postal operators.

We are with the Canadian citizens that said no to reduce the company and we are placed at the same side that you CUPW, are situated, against the risks that there will for the consumers with cuts in services in rural areas and the threat to the universal service. We don't think that a staff cutback, increase taxes in 70%, or replace postal offices by post franchises, are the solution, because these actions will only cut the capacity of progress.

We are engaged like CUPW to fight to protect jobs, services and communities values.

We want to send our support for all actions that CUPW will prepare in the coming weeks. As European postal unions we must be together against these attacks to the postal companies.

In solidarity

Regino Martin Barco General Secretary CCOO Postal

